

This page is report and explanation of our approach to ESG.

About the TACHI-S ESG Concept

The TACHI-S Group's vision is "To live in harmony with individuals and society and to put smiles on people's faces by continuously creating living spaces of comfort and enrichment." By putting our vision into practice, we will strive to meet the demands and expectations of our stakeholders and contribute to the realization of a sustainable society through implementation of ESG activities. To achieve this, we have positioned "social contribution through manufacturing" and "social responsibility in business processes" as our ESG cornerstones and aim for management that integrates ESG with business activities.

In "social contribution through manufacturing," we will continue to create safe, secure, and comfortable vehicle interiors centering on automobile seats based on innovative technologies that bring smiles to people's faces and contribute to society through the value provided by our products and services. In "social responsibility in business processes" we will fulfill our social responsibilities as a good corporate citizen by not only complying with laws, regulations, and social rules, but also addressing issues facing society, such as the promotion of diversity and prevention of global warming.

We will always put ESG at the center of our management strategy, and work to realize our vision through these activities while striving for sustainable corporate growth.

■ ESG concept chart



Example of activity : **E** environment **S** social **G** governance

ESG Promotion System

In June FY2019, we established the CSR Activity Promotion Committee (Responsible officer: Director in charge of CSR. Members: CSR-related divisions. Secretariat: General Affairs Department and Corporate Planning Office.) and commenced activities such as understanding social demands related to CSR and compiling CSR activity results for information disclosure. In FY2022, we newly established ESG Promotion Office and work to strengthen our ESG activities with the intention of further improve our social reputation and trust, and realize our company motto, corporate philosophy, and management philosophy.

■ ESG promotion system

