

# TACHI-S CO., LTD.

3-3-7 Matsubara-cho, Akishima-shi, Tokyo

Securities code: 7239

November 2004

## Establish a New Company in Guangzhou, China

We are pleased to announce that our board of directors meeting held on October 11, 2004 resolved to establish a new company in China as follows:

### 1. Reason for establish:

The new company established in Guangzhou China jointly with Dongfeng Lear Automotive Seat Co., Ltd. (head office: in Wuhan,Hubei) and Hsin Chong International Investment Co., Ltd. (head office: in British Virgin Islands) with the purpose of supplying automotive seats to China Dongfeng Motor Co., Ltd. (Nissan Motor).

### 2. Outline of the new company:

(1)Business name:	TACLE Guangzhou Automotive Seat Co., Ltd.
(2)Representative:	President: Yuzuru Fukuda(an executive officer of TACHI-S Co., Ltd.)
(3)Head office:	Dongfeng Avenue East, Automotive Town, Huadu District, Guangzhou, Guangdong, China
(4)Establish date:	Scheduled for the end of October 2004
(5)Business description:	Manufacture and sale of automotive seats and their parts
(6)Accounting date:	Year ending on December 31
(7)Number of employees:	About 250(as of the end of 2007)
(8)Location:	Head office and factory in Huadu District, Guangzhou, Guangdong, China
(9)Investment amount:	About US\$10 million
(10)Equity participation:	TACHI-S Co. : 51% Dongfeng Lear Automotive Seat Co. : 40% Hsin Chong International Investment Co. : 9%
(11)Annual sales:	About ¥ 6 billion in 2007
(12)Plant scale:	Land area: about 40,000 square meter Building area: about 10,000 square meter
(13)Production capacity:	200,000 units/year
(14)Production to start:	In April,2006

**3.Outline of the new company partners:**

Dongfeng Lear Automotive Seat Co., Ltd.

An automotive seat manufacturer established jointly by three companies: Lear Corporation (Mauritius) Ltd.; Dongfeng Motor Co., Ltd.; and Dongfeng Business Co., Ltd. Lear Corporation (Mauritius) is an investment company of Lear Corporation (head office: in Michigan, USA).Hsin Chong International Investment Co., Ltd.

An investment company of Taiwan's Hsin Chong Group.