



September 4, 2025

Listed Company Name	TACHI-S CO., LTD.
Name of Representative	Yuichiro Yamamoto, Representative Director, President, CEO & COO
Stock listing	Tokyo Stock Exchange - Prime Market
Code number	7239
Contact	Public Relations, Corporate Planning Office Telephone: +81- 428-33-1138

Selected for the FTSE Blossom Japan Index and FTSE Blossom Japan Sector Relative Index

TACHI-S Co., Ltd. has been selected for the first time as a constituent of the FTSE Blossom Japan Index and the FTSE Blossom Japan Sector Relative Index, developed by FTSE Russell, a subsidiary of the London Stock Exchange Group, both of which cover Japanese companies conducting ESG activities that meet their standards.

1. Regarding Selection for the FTSE Blossom Japan Index

“TACHI-S Co., Ltd. has been included in the FTSE Blossom Japan Index.

Created by the global index and data provider FTSE Russell, the FTSE Blossom Japan Index is designed as an industry neutral benchmark that reflects the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices in Japan.

FTSE Russell evaluations are based on performance in areas such as Corporate Governance, Health & Safety, Anti-Corruption and Climate Change. Businesses included in the FTSE Blossom Japan Index meet a variety of environmental, social and governance criteria.”

2. Regarding Selection for the FTSE Blossom Japan Sector Relative Index

“TACHI-S Co., Ltd. has been included in the FTSE Blossom Japan Sector Relative Index.

The FTSE Blossom Japan Sector Relative Index is designed as a sector neutral benchmark that reflects the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices in Japan. The index selects companies with higher ESG Ratings within the top 50% of each sector and supports climate transition to a low carbon economy by evaluating companies’ climate

governance and climate change efforts via the Transition Pathway Initiative's Management Quality Score.

3. Reference Information

FTSE Blossom Japan Index Series Website

<https://www.lseg.com/en/ftse-russell/indices/blossom-japan>

TACHI-S Sustainability Information (Company Homepage)

<https://www.tachi-s.co.jp/en/sustainability/>

Our company will continue to strive to realize a sustainable society through corporate activities with a focus on solving the issues related to environment, society and governance that we face.

Sincerely