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May 14, 2025

Listed Company Name TACHI-S CO., LTD.

Name of Representative Yuichiro Yamamoto, Representative Director,

President, CEO & COO

Stock listing Tokyo Stock Exchange - Prime Market

Code number 7239

Contact Governance Strategy Section, Legal Department

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## **Notice Concerning Dividends of Surplus**

TACHI-S CO., LTD. (the "Company") is pleased to announce that at the Board of Directors meeting held on May 14, 2025, the Company decided to pay dividends of surplus with a record date of March 31, 2025. The details are described below.

## 1. Content of the dividends

	Amount	Most recent dividend forecast (Announced February 12, 2025)	Record of the previous fiscal year (Year ended March 31, 2024)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	51.90 yen	51.90 yen	46.40 yen
Total dividends	1,796 million yen	_	1,606 million yen
Effective date	June 5, 2025	_	June 4, 2024
Source of dividends	Retained earnings	_	Retained earnings

(Note) The total amount of dividends is rounded to the nearest millions of yen.

## (Reference) Breakdown of annual dividends

	Dividend per share		
Record date	End of 2nd quarter	End of fiscal year	Full-year
Dividends for FY2024	51.90 yen	51.90 yen	103.80 yen
Dividends for FY2023	46.40 yen	46.40 yen	92.80 yen
(Year ended March 31, 2024)			

## 2. Reasons

The Company's basic policy on profit distribution adopts DOE (consolidated return on equity) as the primary financial indicator for dividends while comprehensively considering cash flow and the maintenance of a sound financial foundation over the medium to long term. Under the current mid-term management plan, which concludes in fiscal year 2024, we have set a DOE target of 4% to ensure proactive shareholder returns.

The Articles of Incorporation stipulate that the Company can distribute retained earnings on the basis of a resolution by the Board of Directors, and basically distributes dividends twice a year, once at the end of the first half of the fiscal year and again at the end of the fiscal year.

Year-end dividends for the fiscal year ended in March 2025 will be an ordinary dividend of 51.9 yen per share, as per a resolution by the Board of Directors made on this date. As a result, when including the interim dividend of 51.9 yen per share that has already been paid, annual dividends for this fiscal year will be 103.8 yen.

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