

Local communities

Together with local residents, we would like to contribute to the sustainable development of the region.

Basic Approach



Based on the corporate motto, "Cooperation Through Mutual Compromise," the TACHI-S Group strives to foster relationships of trust with people in local communities. We believe that it is our corporate social responsibility to contribute to the sustainable development of local communities by contributing to solutions to the social issues facing those communities.

Efforts to Contribute to Local Communities

As a good corporate citizen, TACHI-S encourages its employees to participate in activities in the areas surrounding its business locations and engages in social contribution activities that leverage the company's knowledge.

Activities to Contribute to Local Communities

Provision of Medical Aprons to Yokote City, Akita Prefecture in Collaboration with Nui Tec Corporation

Nui Tec Corporation, a subsidiary of TACHI-S Co., Ltd., donated 1,300 medical aprons to Yokote City, Akita Prefecture on March 20, 2023. This is the third year in a row that donations have been made in 2020 and 2021.

The mayor of Yokote City expressed his gratitude, saying, "I don't know when and when a disaster will occur. Thank you for your emergency stockpile."

Nui Tec has four production bases: Akita Plant, Yokote Plant, Nagoya Plant, and Nagano Plant. Medical aprons were manufactured at the Akita Plant using the experience cultivated in manufacturing seat covers for automobiles.

Taking advantage of know-how accumulated from the development and production of seats and using its own equipment, the TACHI-S Group will continue to collaborate with relevant parties to help prevent the spread of COVID19 and to assist healthcare workers.

Nui Tec's technology and commitment to quality

The main work of manufacturing aprons for medical use consists of processes from cutting to heat welding and folding. In addition to the technology of automobile seats, we have taken advantage of our experience in manufacturing to pursue functions that take into account ease of use in the medical field and select materials that are comfortable against the skin.



President presented the catalog to the mayor of Yokote City



Presentation ceremony (At the City Hall main building)



Medical apron (Overall)

Water supply support activities at the 56th Ome Marathon

The 56th Ome Marathon was held on February 18, 2024, and the Company conducted its annual water supply support volunteer activities. Approximately 40 members, including new employees, executives, labor unions, and alumni, gathered. The support activities are being carried out at an uphill point near Futao Station on the JR Ome Line, which is considered to be a difficult place to return on the 30km course. Various measures have been taken to support runners, such as placing paper cups at intervals to make it easier for runners to pick them up and setting up a place to collect paper cups after drinking. The volunteer members waved and applauded to the runners, shouting "Fight!" and "Go for it!" incessantly. This year was a very hot day compared to previous years, so I think it was a tough environment for the runners. At its peak, many runners came to the event to get water, and the volunteer members were very busy with the last minute supply of water.

Many runners said, "Thank you!", "Itadakimasu!", and "This will help!" Even though they were desperate, there were many heartwarming moments. In addition, there were runners from our company, and when our runners passed in front of the water supply station, all the members were very excited. After the last runner passed by, the members applauded as if they had felt a pleasant sense of accomplishment after desperately feeding the water. We have been doing this for more than 40 years, and we are proud to be involved in activities that support runners' furious races. We would like to continue our support activities for runners in the future.

Volunteer members



Water supply activities



TF-METAL Reuse industrial waste as fertilizer Implement initiatives

-Effective use of phosphoric acid solution generated in the production process-

TF-METAL Co., Ltd., a subsidiary of TACHI-S Co., Ltd., has officially registered the industrial waste generated in the production process at the Ryuyo Plant (Iwata City, Shizuoka Prefecture) as a by-product fertilizer with the Ministry of Agriculture, Forestry and Fisheries.

From fiscal 2021, we have been implementing efforts to reuse industrial waste as fertilizer, but on September 12, 2022, we officially registered it as fertilizer under the fertilizer name "Plant (Koba) Blessing No. 1". I was able to do it. In addition to reducing industrial waste, we believe that fertilizer will contribute to CO₂ reduction by promoting plant growth.

■ Initiatives for local community activities and research of "Plant (Koba) Blessing No. 1"

- Donation of fertilizer to neighboring municipalities and related organizations (Cooperation: Iwata City Hall, Shizuoka Prefectural University of Agriculture, Forestry and Environment (Iwata City, Shizuoka Prefecture))
- Research on more efficient use of fertilizer (Rental of a petting flower bed at Hamanako Garden Park, maintenance of the flower bed, confirmation of fertilizer results, etc.)

The program link, which was introduced on TV, is as follows. (Link from SBS News)

<https://newsdig.tbs.co.jp/articles/sbs/635191?display=1&mwplay=1>

■ Blessings of the factory



■ fertilizer registration certificate



■ Activities in petting flower beds



Headquarter/Technical Monozukuri Center Donation of stockpiled food to food bank

On August 24, 2023, our head office / Technology / Monozukuri Center (Ome City) provided disaster stockpiled food to "Food Bank Akishima", a food support activity of "Aozora Minna Shokudo / Minna Cafe, a local children's cafeteria in Akishima City". Donated 600 meals of "Gomoku Rice".

This activity is carried out at the time of stockpile food replacement, and it was the second donation following the previous time (2018). (Donation in 2018: Second Harvest Japan) The representative of Minna Cafe said, "I will use the ingredients I received at the pantry (distribution meeting) held every Thursday." I received a word of appreciation. Due to the high prices following the corona crisis, the number of people waiting for food support is increasing, and it seems that everyone at cafes is sharing foodstuffs that are near their expiration date as their own responsibility. All the staff members are volunteers, "Connecting the friendly feelings of the community, aiming for a community that can participate in good things in society without any difficulty, and relying on nature, sharing is nothing special!" I am continuing my activities with the thought. Everyone, after listening to the story with a wonderful smile, I felt "welcome back."

In the future, we will strive to support activities by utilizing disaster stockpiles other than food.

■ Delivery



■ The staff who responded



■ 20 boxes of food donated by our company (600 meals)



■ On the day of distribution, users take it home from this shelf



Other Social Contribution Activities



Relief supplies for the Noto Peninsula earthquake



TACHI-S CO., LTD.



Relief supplies for the Noto Peninsula earthquake



TACHI-S CO., LTD.



Initiatives for Food Loss



Tachi-S Service Co., Ltd.



Initiatives to Effectively Use By-product Fertilizers
(Replanting event will be exhibited at Hamanako Flower Expo 2024)



TF-METAL Inc.



Exhibited at the Annual Meeting of the Japanese Society of D



Tachi-S H&P Co., Ltd.



Community Contribution Activities



Traffic safety awareness activities in FY24 Mowing the grass and picking up trash on the roads around the company

Tachi-S Group

Other Social Contribution Activities

 **Tree Donation Campaign**



TACHI-S Mexico

 **Donation of toys to children's families**





TACHI-S Mexico

 **Donation of elementary school desks and blackboards**





TACHI-S Mexico

 **Degree protection activities at surrounding schools**



TACHI-S LEAR DFM
AUTOMOTIVE SEATING (XIANGYANG) CO.LTD.

 **Company tour activities for university students**



TACHI-S LEAR DFM
AUTOMOTIVE SEATING (XIANGYANG) CO.LTD.

 **Environmental protection volunteer activities**



TACLE GUANGZHOU AUTOMOTIVE SEAT CO.,LTD.